The Impact of Shared Values on Psychological Empowerment
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Abstract

Purpose: This research aims to examine and understand the level of psychological empowerment inside Egyptian organizations, namely the automobile industry; look at the impact of shared values on psychological empowerment; and investigate if there is a difference in the level of psychological empowerment held between females and males.

Design/methodology/approach: The research study is an empirical research whereby the hypotheses were tested on the automobile distributor companies in Egypt. Questionnaires were used to collect the research data.

Findings: The research results revealed a positive relationship between shared values and psychological empowerment. No significant difference was found between females and males with respect to the level of psychological empowerment they possessed.

Research limitations/implications: The research questionnaires were distributed among the automobile companies located in Cairo and Giza governorates.

Originality/value: Limited empirical research studies have examined the impact of shared values on psychological empowerment. Practitioners and researchers should find value in this unique research study.

Keywords

Shared Values, Psychological Empowerment